

EMPOWERLOGIC

Broad Based Black Economic Empowerment Verification Certificate

A Consolidated Verification Certificate Issued to

MultiChoice Group Limited and Subsidiaries

Level 1 Contributor

Measured Entity

Company Name	MultiChoice Group Limited and Subsidiaries
Registration Number	2018/473845/06
VAT Number	Refer pg 2
Address	MultiChoice City 144 Bram Fischer Drive Randburg 2194

B-BBEE Status

B-BBEE Status Level	Level 1		
Total Points Obtained	120.23	EO: 13.73 points; MC: 18.32 points; SD: 21.44 points; ESD: 54.75 points; SED: 12 points	
Discounting Principle Applied	No	Measurement Period Year End	31/03/2021
Empowering Supplier	Yes	Participated in Y.E.S Initiative	No
Black Voting Rights	35.95%	Achieve Y.E.S Target and 2.5% Absorption	No
Black Women Voting Rights	18.09%	Achieve 1.5 x Y.E.S Target and 5% Absorption	No
Black Economic Interest	15.42%	Achieve Double x Y.E.S Target and 5% Absorption	No
Black Women Economic Interest	7.71%	Black New Entrants	0.00%
51% Black Owned*	No	Black Designated Groups	0.01%
30% Black Women Owned*	No	Black Youth	0.01%
Normal Flow Through Principle Applied	Yes	Black Disabled	0.00%
Modified Flow Through Principle Applied	No	Black Unemployed	0.00%
Exclusion Principle Applied	No	Black People Living in Rural Areas	0.00%
		Black Military Veterans	0.00%

BEE Procurement Recognition Levels		
Level	Qualification	%
1	≥ 120 Points	135%
2	≥ 115 but < 120	125%
3	≥ 110 but < 115	110%
4	≥ 100 but < 110	100%
5	≥ 95 but < 100	80%
6	≥ 90 but < 95	60%
7	≥ 75 but < 90	50%
8	≥ 55 but < 75	10%
Non Compliant		<55 0%
Enquiries Tel: 086 111 4003		
www.empowerlogic.co.za		

Issue Date	25/06/2021
Expiry Date	24/06/2022
Certificate Number	ELC10230RGENBBICT
Version	Final
Applicable Scorecard	Amended ICT - Generic
Applicable BBBEE Codes	Amended ICT Codes Gazetted on 7 November 2016

*Black Owned: ≥51% and full points for Net Value

*Black Women Owned: ≥30% and full points for Net Value



SANAS Accredited

EmpowerLogic (Pty) Ltd

Reg. No. : 1995/000523/07

BBBEE Verification Agency

Per Theo Lombard

Member - Verification Committee



BVA018

This certificate supersedes any previous certificates issued to the Measured entity. This certificate is the result of an independent and impartial verification of the BBBEE status of the measured entity measured against the Codes of Good Practice on Broad Based Black Economic Empowerment. This certificate has been issued in accordance with the EmpowerLogic Verification Certificate Policy. EmpowerLogic uses the Law Trust advanced electronic signature system (AeSign) which is compliant with the Electronic Communications and Transactions Act no 25 of 2002. The validity of the certificate is ensured as long as the digital signature details corresponds with the Technical Signatory's details as displayed on the certificate.

EMPOWERLOGIC

Broad Based Black Economic Empowerment Verification Certificate

A Consolidated Verification Certificate issued to MultiChoice Group Limited and Subsidiaries

Certificate Number: ELC10230RGENBBICT

BBBEE Status: Level 1 Contributor

Empowering Supplier

Entities Included in the Consolidated Verification Certificate

Company Name	Registration Number	VAT Number
MultiChoice South Africa and Subsidiaries:		
DSTV Media Sales (Pty) Ltd	1995/001791/07	4210153039
Electronic Media Network Limited t/a M-Net	1985/002853/07	4370103105
MultiChoice Support Services (Pty) Ltd	2007/014131/07	4520244353
MultiChoice(Pty) Ltd	1994/009083/07	4130148523
Orbicom (Pty) Ltd	1993/004259/07	4160141307
SuperSport International Holdings Ltd and Subsidiaries:	1997/004203/07	4200170167
SuperSport International (Pty) Ltd	1997/004108/07	4060170166
SuperSport United Football Club (Pty) Ltd	1994/002185/07	4720166018
SuperSport Sports Holdings (Pty) Ltd	1997/004109/07	Not registered
Irdeto South Africa (Pty) Ltd	2011/002613/07	4630258673
NMS Insurance Services (Pty) Ltd	2005/026017/06	4540238831
MultiChoice Group Treasury Services (Pty) Ltd	2018/473867/07	4750284566
MultiChoice Group Services (Pty) Ltd	2019/120255/07	4950286213

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Broad-Based Black Economic Empowerment Commission

Compliance Report by Companies Listed on the Johannesburg Stock Exchange (JSE)

(in terms of Section 13G (2) of the Act)

Case Number

FORM BBEE 1

SECTION A: DETAILS OF ENTITY

Name of Entity / Organisation	MultiChoice Group Limited
Registration Number	2018/473845/06
Physical Address	144 Bram Fisher Drive MultiChoice City, 144 Bram Fischer Drive, Randburg, 2194
Telephone Number	011 289 3000
Email Address	Carmen.Miller@multichoice.co.za
Indicate Type of Entity / Organisation	Public Entity
Industry / Sector	ICT
Relevant Code of Good Practice	Amended ICT
Name of Verification Agency	EmpowerLogic (Pty) Ltd
Name of Technical Signatory	Theo Lombard

SECTION B: INFORMATION AS VERIFIED BY THE BROAD-BASED BLACK ECONOMIC EMPOWERMENT VERIFICATION PROFESSIONAL AS PER SCORECARDS

B-BBEE Elements	Target Score Including	Bonus Points	Actual Score Achieved
Ownership	e.g. 25 points	25 points	13.73
Management Control	e.g. 19 points	23 points	18.32
Skills Development	e.g. 20 points	20 points + 5 bonus points	21.44
Enterprise and Supplier Development	e.g. 40 points	50 points + 5 bonus points	54.75
Socio-Economic Development	e.g. 5 points	12 points	12
Total Score	e.g. 109 points	130 points + 10 bonus points	120.23
Priority Elements Achieved	YES / NO and specify them	YES	
Empowering Supplier Status	YES / NO and specify them	YES	
Final B-BBEE Status Level	Level 1		

*indicate how each element contributes to the outcome of the scorecard

SECTION C: FINANCIAL REPORT

1. BASIC ACCOUNTING DETAILS:

a. Accounting Officer's Name:

Pricewaterhousecoopers Inc

b. Address:

4 Lisbon Lane

Waterfall City

Jukskei View, 2090

c. Accounting Policy: (*Your accounts are done?*)

Weekly	Monthly	Other (specify)
	X	

d. Has the attached Financial Statements and Annual Report been approved by the entity?

YES

2. PLEASE ATTACH THE FOLLOWING:

i) Copy of Annual Financial Statement including Balance Sheet and Income and Expenditure Report.

Attached

ii) Annual Report

Attached

3. Entity Annual Turnover:

R 53, 338, 000.00

4. Sign-off and Date



Signature

30 June 2021

Date

Compliance Reporting Matrix (Annexure)

1. Ownership and Management Control

Categories	% for each Category	Race Classification (%)		Gender (%)			Age (%)	Location (Nr)				Disability (%)			
Black Ownership	35.95% Black Voting Rights	A	7.81%	AM	0.06%	AF	0.02%	Refer Appendix 1	GP	1.95%	EC	0.92%	Male	0.0%	
	18.09% Black Women Voting Rights	C	1.10%	CM	0.04%	CF	0.01%		MP	0.78%	NC	0.28%	Female	0.0%	
	15.42% Black Economic Interest	I	0.49%	IM	0.05%	IF	0.03%		FS	0.38%	KZN	2.28%	Total	0.0%	
	7.71% Black Women Economic Interest	Total	9.41%	Total Male	4.69%	Total Female	4.70%		LP	1.30%	NW	0.62%			
		Other - Black	0.09%		Other - Black	0.04%			WC	1.00%	Total	9.51%			
			9.49%			4.74%									
		Economic Interest adjusted for Treasury Shares and Government Shares		0.43%	Economic Interest adjusted for Treasury Shares and Government Shares				0.22%						
		Economic Interest adjusted for Foreign Operations		5.50%	Economic Interest adjusted for Foreign Operations				2.75%						
	Total Black Economic Interest		15.42%	Total Black Women Economic Interest			7.71%								
Board of Directors	58.3%	A	50.0%	AM	33.3%	AF	16.7%	Refer Appendix 1	GP	7	EC	0	Male	0.0%	
		C	0.0%	CM	0.0%	CF	0.0%		MP	0	NC	0	Female	0.0%	
		I	8.3%	IM	8.3%	IF	0.0%		FS	0	KZN	0	Total	0.0%	
		Total	58.3%	Total Male	41.7%	Total Female	16.7%		LP	0	NW	0			
									WC	0	Total	7			
Executive Directors	50.0%	A	50.0%	AM	50.0%	AF	0.0%	Refer Appendix 1	GP	1	EC	0	Male	0.0%	
		C	0.0%	CM	0.0%	CF	0.0%		MP	0	NC	0	Female	0.0%	
		I	0.0%	IM	0.0%	IF	0.0%		FS	0	KZN	0	Total	0.0%	
		Total	50.0%	Total Male	50.0%	Total Female	0.0%		LP	0	NW	0			
									WC	0	Total	1			
Non-Executive Directors	60.0%	A	50.0%	AM	30.0%	AF	20.0%	Refer Appendix 1	GP	6	EC	0	Male	0.0%	
		C	0.0%	CM	0.0%	CF	0.0%		MP	0	NC	0	Female	0.0%	
		I	10.0%	IM	10.0%	IF	0.0%		FS	0	KZN	0	Total	0.0%	
		Total	60.0%	Total Male	40.0%	Total Female	20.0%		LP	0	NW	0			
									WC	0	Total	6			
Other Executive Management	56.3%	A	31.3%	AM	25.0%	AF	6.3%	Refer Appendix 1	GP	9	EC	0	Male	0.0%	
		C	12.5%	CM	6.3%	CF	6.3%		MP	0	NC	0	Female	0.0%	
		I	12.5%	IM	6.3%	IF	6.3%		FS	0	KZN	0	Total	0.0%	
		Total	56.3%	Total Male	37.5%	Total Female	18.8%		LP	0	NW	0			
									WC	0	Total	9			
Senior Management	54.0%	A	30.0%	AM	15.3%	AF	14.6%	Refer Appendix 1	GP	214	EC	0	Male	0.0%	
		C	6.2%	CM	2.5%	CF	3.7%		MP	0	NC	2	Female	0.0%	
		I	17.8%	IM	11.1%	IF	6.7%		FS	2	KZN	0	Total	0.0%	
		Total	54.0%	Total Male	29.0%	Total Female	25.0%		LP	0	NW	0			
									WC	0	Total	218			
Middle Management	72.2%	A	47.8%	AM	23.0%	AF	24.7%	Refer Appendix 1	GP	704	EC	3	Male	0.0%	
		C	9.7%	CM	5.4%	CF	4.2%		MP	0	NC	2	Female	0.0%	
		I	14.8%	IM	8.6%	IF	6.2%		FS	4	KZN	2	Total	0.0%	
		Total	72.2%	Total Male	37.0%	Total Female	35.2%		LP	0	NW	0			
									WC	3	Total	718			
Junior Management	87.4%	A	69.5%	AM	34.3%	AF	35.2%	Refer Appendix 1	GP	1322	EC	9	Male	0.0%	
		C	9.6%	CM	3.9%	CF	5.7%		MP	0	NC	9	Female	0.3%	
		I	8.3%	IM	4.3%	IF	3.9%		FS	4	KZN	8	Total	0.3%	
		Total	87.4%	Total Male	42.5%	Total Female	44.8%		LP	0	NW	0			
									WC	2	Total	1354			
Dividends Declared	R2, 500,000, 000.00														

Compliance Reporting Matrix (Annexure)

2. Skills Development

Leviabie Amount:	3,380,796,671															
Categories	Number for each Category	Race Classification (%)		Gender (%)			Age (%)	Location (Nr)				Disability (%)		Total Amount Spend		
Black Employees	657	A	77.8%	AM	39.6%	AF	38.2%	Refer Appendix 2	GP	657	EC	0	Male	0.0%	132,252,005.78	
		C	9.9%	CM	4.0%	CF	5.9%		MP	0	NC	0	Female	0.0%		
		I	12.3%	IM	7.8%	IF	4.6%		FS	0	KZN	0	Total	0%		
		Total	100%		Total Male	51.3%	Total Female		48.7%	LP	0	NW	0			
										WC	0	Total	657			
Black Non-Employees	920	A	78.0%	AM	38.3%	AF	39.8%	Refer Appendix 2	GP	267	EC	59	Male	6.0%	31,277,029.86	
		C	17.2%	CM	8.3%	CF	8.9%		MP	39	NC	33	Female	6.3%		
		I	4.8%	IM	2.5%	IF	2.3%		FS	186	KZN	115	Total	12%		
		Total	100%		Total Male	49.0%	Total Female		51.0%	LP	60	NW	44			
										WC	117	Total	920			
Black People with Disabilities	183	A	90.7%	AM	46.4%	AF	44.3%	Refer Appendix 2	GP	42	EC	21	Male	48%	6,634,409.71	
		C	7.1%	CM	0.5%	CF	6.6%		MP	21	NC	0	Female	52%		
		I	2.2%	IM	1.1%	IF	1.1%		FS	12	KZN	15	Total	100%		
		Total	100.00%		Total Male	48.1%	Total Female		51.9%	LP	11	NW	0			
										WC	61	Total	183			
Black People on internships; apprenticeship, learnership	842	A	77.9%	AM	37.8%	AF	40.1%	Refer Appendix 2	GP	485	EC	40	Male	0.0%	76,723,285.12	
		C	14.6%	CM	6.8%	CF	7.8%		MP	19	NC	19	Female	0.5%		
		I	7.5%	IM	3.9%	IF	3.6%		FS	102	KZN	67	Total	0.5%		
	-	Total	100%		Total Male	48.5%	Total Female		51.5%	LP	30	NW	22			
										WC	58	Total	842			
Black people absorbed	126	A	73.8%	AM	28.6%	AF	45.2%		GP	6	EC	0	Male	4.0%	4,529,237.10	
		C	18.3%	CM	10.3%	CF	7.9%		MP	6	NC	0	Female	11.1%		
		I	7.9%	IM	5.6%	IF	2.4%		FS	0	KZN	48	Total	15%		
		Total	100.0%		Total Male	44.4%	Total Female	56%	LP	5	NW	12				
									WC	49	Total	126				

Compliance Reporting Matrix (Annexure)

Enterprise Development:											
241,680,000		Target - Total Value of 3% of NPAT									
Total Number of EME's	Total Value Spend	% Black Ownership	Number of EME's	% Black Women Ownership	Number of EME's	Location (Nr)				Sector	Number in Sector
4	108,722,947	51.00%	0	30.00%	3	GP	3	EC	0	Information Communication and Technologies	4
		55.00%	0	55.00%	0	MP	0	NC	0		
		60.00%	0	60.00%	0	FS	0	KZN	0		
		65.00%	0	65.00%	0	LP	0	NW	0		
		70.00%	0	70.00%	0	WC	1	Total	4		
		75.00%	0	75.00%	0	National	0				
		80.00%	0	80.00%	0						
		85.00%	0	85.00%	0						
		90.00%	0	90.00%	0						
		95.00%	0	95.00%	0						
100.00%	4	100.00%	0								
Total Number of QSE's	Total Value Spend	% Black Ownership	Number of QSE's	% Black Women Ownership	Number of QSE's	Location (Nr)				Sector	Number in Sector
7	206,645,329	51.00%	0	30.00%	0	GP	7	EC	0	Information Communication and Technologies	7
		55.00%	0	55.00%	0	MP	0	NC	0		
		60.00%	0	60.00%	5	FS	0	KZN	0		
		65.00%	0	65.00%	0	LP	0	NW	0		
		70.00%	0	70.00%	0	WC	0	Total	7		
		75.00%	0	75.00%	0	National	0				
		80.00%	0	80.00%	0						
		85.00%	0	85.00%	0						
		90.00%	0	90.00%	0						
		95.00%	0	95.00%	0						
100.00%	7	100.00%	0								
Total Number of Large Enterprises	Total Value Spend	% Black Ownership	Number of Large	% Black Women Ownership	Number of Large	Location (Nr)				Sector	Number in Sector
0											
Total Enterprise Development Spend	315,368,276										

4. Socio- Economic Development												
120,840,000		Target - Total Value of 1.5% of NPAT										
Socio-Economic Development	Number of Participants	Race Classification (%)			Gender (%)			Location (Nr)				
		3,160,149.00	A	87.1%	AM	48.7%	AF	38.4%	GP	3,159,804.00	EC	20.00
			C	8.5%	CM	4.2%	CF	4.3%	MP	18.00	NC	79.00
			I	4.4%	IM	2.3%	IF	2.1%	FS	73.00	KZN	-
			Total	100.0%	Total Male	55.2%	Total Female	44.8%	LP	30.00	NW	23.00
Total Value Spend	256,097,769.15						WC	2.00	Total	3,160,049.00		

Compliance Reporting Matrix (Annexure)

Appendix 2 - Age for Skills Development

Age	Black Employees	Black Non-Employees	Black Disabled	Black People on internships; apprenticeship, learnership	Black people absorbed
18	0%	1%	3%	1%	6%
19	0%	3%	3%	2%	2%
20	0%	5%	4%	3%	2%
21	0%	8%	10%	5%	6%
22	0%	8%	4%	6%	9%
23	0%	9%	7%	6%	12%
24	1%	8%	9%	7%	13%
25	0%	9%	9%	7%	12%
26	2%	8%	4%	7%	14%
27	3%	9%	5%	7%	10%
28	4%	5%	6%	4%	4%
29	3%	5%	6%	5%	4%
30	6%	4%	4%	5%	0%
31	4%	3%	4%	3%	2%
32	5%	4%	4%	4%	1%
33	8%	3%	5%	5%	0%
34	7%	2%	5%	4%	0%
35	6%	2%	2%	4%	1%
36	6%	2%	4%	3%	0%
37	4%	0%	1%	1%	1%
38	5%	0%	0%	2%	0%
39	3%	0%	0%	1%	0%
40	5%	0%	0%	2%	0%
41	5%	0%	0%	1%	0%
42	3%	0%	0%	1%	0%
43	4%	0%	0%	1%	0%
44	2%	0%	0%	0%	0%
45	3%	0%	0%	1%	0%
46	3%	0%	0%	0%	0%
47	2%	0%	0%	0%	0%
48	2%	0%	0%	0%	0%
49	1%	0%	0%	0%	0%
50	1%	0%	0%	0%	0%
51	1%	0%	0%	0%	0%
52	0%	0%	0%	0%	0%
53	0%	0%	0%	0%	0%
54	0%	0%	0%	0%	0%
55	1%	0%	0%	0%	0%
56	0%	0%	0%	0%	0%
57	0%	0%	0%	0%	1%
58	0%	0%	0%	0%	0%
59	0%	0%	0%	0%	0%
60	0%	0%	0%	0%	0%
61	0%	0%	0%	0%	0%
62	0%	0%	0%	0%	0%
63	0%	0%	0%	0%	0%
64	0%	0%	0%	0%	0%
65	0%	0%	0%	0%	0%
66	0%	0%	0%	0%	0%
67	0%	0%	0%	0%	0%
68	0%	0%	0%	0%	0%
69	0%	0%	0%	0%	1%
70	0%	0%	0%	0%	0%
Total	100%	100%	100%	100%	100%